

PUPIL PREMIUM POLICY 2020

Equality Impact Assessment

The EIA has not identified any potential for discrimination or adverse impact and all opportunities to promote equality have been taken.*	✓
The EIA has not identified any conflict with the Trust's co-operative values and the Church Schools' values.	✓
Adjust the policy to remove barriers identified by the EIA or better promote equality.	✓

*Inclusive of protected characteristics

Provenance	Date
Written	Sept 2019
Working Party SLT/Pastoral	Nov 2019
Adopted by Governors	Jan 2020

Review Date
Sept 2021

Self Help Self Responsibility Equity Equality Democracy Solidarity
Social Responsibility Honesty Openness Caring for Others

Pupil Premium forms part of Mullion School's funding and is an allocated amount per student who is eligible for free school meals (FSM) or who has been eligible at any point over the past 6 years (FSM6). The grant is also payable for looked after children (LAC), adopted children and service children. For 2017 the pupil premium is £935.00 for FSM, FSM6 and LAC pupils and £300 for service children.

The targeted and strategic use of pupil premium will support us in achieving Mullion School's vision to enable all students to reach their full academic potential. In order to achieve this we have set out the following principles for use of the pupil premium funding.

Principles

We ensure that teaching and learning opportunities meet the needs of all of the pupils. We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed.

In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged.

We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. Therefore, we prioritise the use of Pupil Premium money as follows:

- Free school meals (FSM6) students, Service family children and other vulnerable students who are underachieving at KS4
- FSM6 / Service students and other vulnerable students who are in danger of underachieving at KS4
- FSM6 / Service students and other vulnerable students who are underachieving at KS3
- Other underachieving students
- Other emotionally vulnerable children

N.B. Our looked after students are also in receipt of free school meals and are therefore included in the target groups.

Pupil premium funding will be allocated following a needs analysis of 'barriers to learning' which will identify priority classes, groups or individuals.

Provision

The Governors may consider the following range of provision for this group:

- **Achievement and Standards** work including additional classes based or intervention work to accelerate progress of targeted groups of individuals. Reduced group sizes, thus improving opportunities for effective AfL and accelerating progress. Increase the focus on literacy and numeracy and ensure the effectiveness of quality feedback.
- **Learning Support** to enable children to fully access learning and accelerate progress where there are specific barriers other than identified Special Educational Needs

- **Pastoral work** which undertakes work to raise self-esteem, improve organisation and support children to make appropriate choices in order to maximise learning opportunities
- **Out of hours and enrichment** to ensure that children are given a full opportunity to develop other talents to further improve self confidence and motivation for school

Reporting

It will be the responsibility of the Headteacher to produce regular reports to the Governors on:

- The progress made towards narrowing the gap for socially disadvantaged pupils
- An outline of the provision in place at Mullion School
- An evaluation of the effectiveness, in terms of progress made by the pupils receiving a particular provision

The Governors of the school will ensure that there is an annual statement to parents, published on the website, on how the Pupil Premium funding has been used to address the issue of 'narrowing the gap', for socially disadvantaged pupils. This will be carried out mindful of any requirements published by the Department for Education.